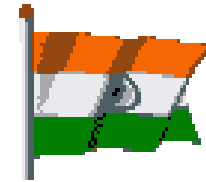


# Welcome

to

Campus Placement drive by

**HI-LEX**



HI-LEX India Private Ltd., a 100% subsidiary company of M/s. HI-LEX Corporation Japan, the pioneer in Control Cables, Transmission Cables and Window Regulators having global presence. At HI-LEX India Private Ltd., we take pride in supplying Mechanical Control Cables, Transmission Cables and Window Regulators that offers the industry's highest level of accuracy, flexibility, reliability, performance, quality and cost effectiveness.

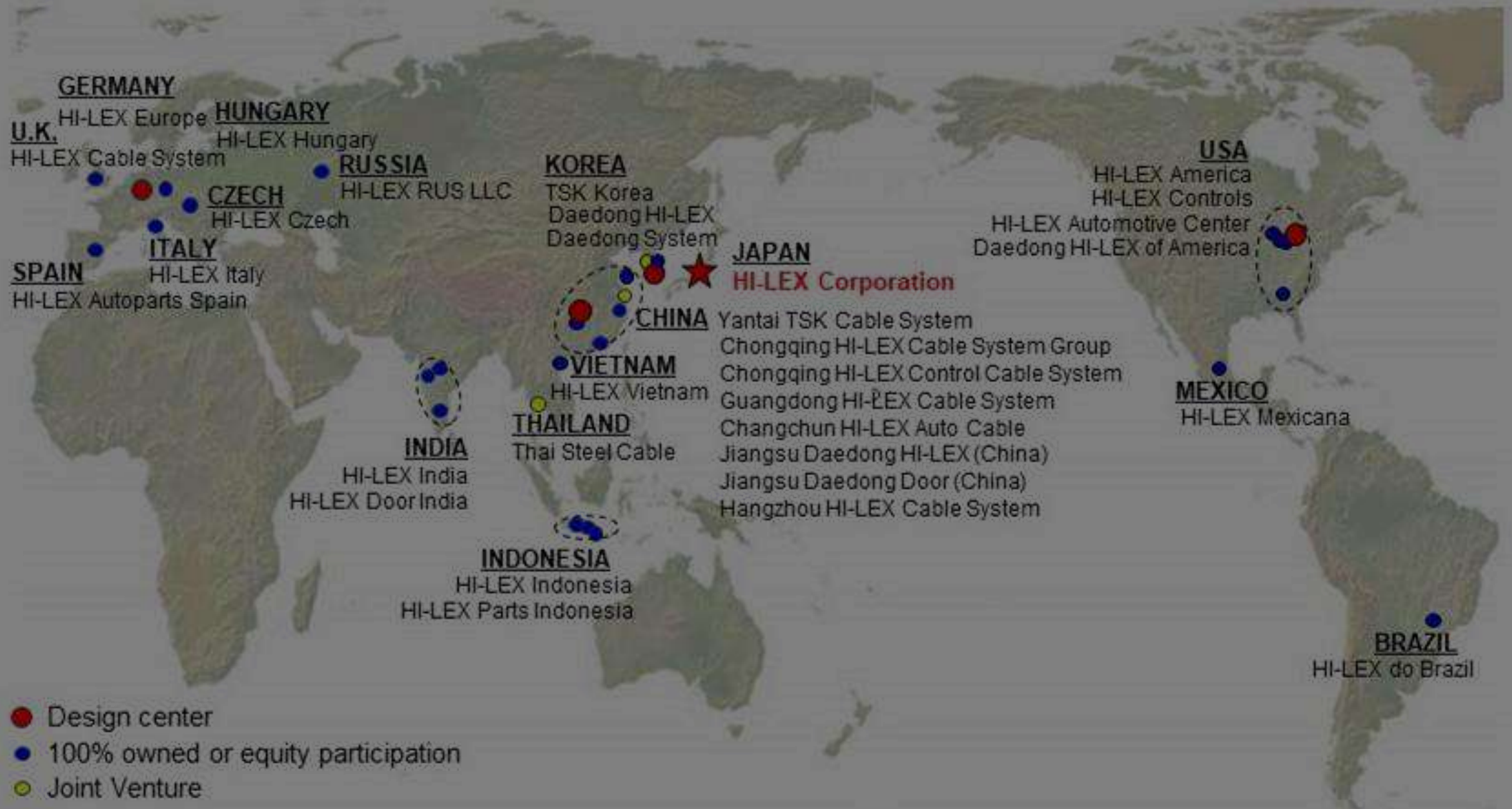
We are ISO14001:2015 and OHSAS 18001:2007 certified company with environment management system designed to minimize the effects on environment due to our operations as a responsible corporate citizen. We are committed to conserve the natural resources for future generations.

**HI-LEX**



We are, a ISO/TS:16949:2009 certified company and strive to offer outstanding Quality, Reasonable Price and Quick Delivery. We want to exceed Total Customer Satisfaction and have a Bright Future, in order to become a stable leader in the 21st Century Automotive Industry.

# GLOBAL NETWORK OF HI-LEX





Our Plant

Unit 04 @ Plot No. AV-33, BOL  
GIDC Industrial Estate, Sanand II  
Ahmedabad-382170, Gujarat





# Our Commitments

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## To Our Customers

Excellent Quality

Competitive Cost

On Time Delivery

## To Our Society

Social Contribution Through Technological Improvement

Environment Care Improvement Through Conservation Of Natural Resources

Fostering People Respected By The Society

## To Ourselves

Exceed Customer Expectation

Promote Team Work

Improve Performance Continuously

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# Our Products

## Four Wheeler CABLES

HI-LEX India synonyms durable, flexible and reliable control cables which have been deployed as performance parts in an increasing number of ways. Brings the best of Mechanical Control Cable and Window Regulators Technology to India from a World Leader M/s Hi-Lex Corporation.

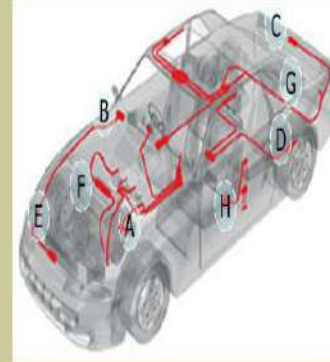
Transmission Cable (Shift & Select) (A)

Clutch Cable - (B)

Trunk Opener - (C)

Parking Brake - (D)

Hood Lock Control - (E)



Throttle Cable - (F)

Fuel Lid Opener (G)

Window Regulator(H)

Seat Lock Cable (I)

Head Lamp Levelling Cable (J)

## TWO WHEELER CABLES

Clutch Cable

Front Brake Cable

Rear Brake Cable

Throttle (Accelerator) Cable

Speedometer Cable



Choke Cable

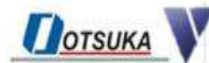
Seat Lock Cable

Gear Change Cable

Fuel Cock Cable



# Our Customers



# Salary @ Hi-Lex

## Diploma Engineer Trainees

➤ **Education Qualification** : Diploma Pass out in Mechanical/Automobile/Electrical/Electronics/Mechatronic/Instrumentation on or after 2020. (Appearing Candidate of 2023 can apply)

( No Backlog should be due)

➤ **Training Period** : 2 Year

➤ **Stipend** :                    **1<sup>st</sup> Year**

                                 CTC 15000 Per Month  
IN Hand 10500 Per Month

**2<sup>nd</sup> Year**

Increment as per company  
policy

After training based on performance.



## Extra Benefits

- Subsidized canteen facility
- Subsidized Transportation facility
- Uniform – Free
- 12 paid leave (Yearly)
- OT rate double of per Hour Rate
- Annual Bonus as per company policy
- Salary paid directly to bank

# Welfare Activities

## ➤ Canteen

- Meal (Lunch/Dinner)
- Breakfast (Snacks + Tea)

Actual Cost  
Rs 63 per  
Meal

But we  
deduct only  
Rs 10 per  
Person

## ➤ Transportation

Transport monthly Expenses is 1400 per month But we recover only a cost of Rs 350 Monthly from our employees



Training &  
Development

# Dojo Training





# Learning & Development

- Manufacturing Process
- Quality System
- Supervisory Skill Development
- Career progression opportunities
- After Completion of training & Satisfactory Performance review can Promoted as **OE**



Our  
Canteen



# Transportation



# Employee Engagement



Monthly Birthday  
Celebration



Cultural Programme  
Celebration

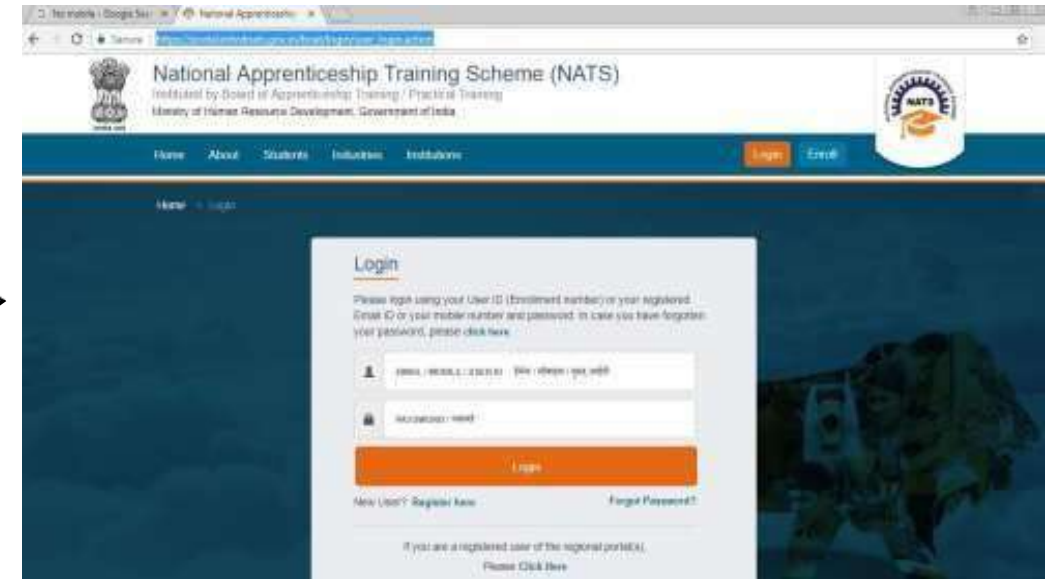


Spot Recognition &  
Reward

# ➤ Process of Registration

**DAT Registration**

mhrdnats.gov.in



**ITI Registration**

apprenticeship.gov.in



# Required Documents

## ❖ DAT Registration

- Aadhar Card
- One Latest Passport Size Photograph
- 10th & 12th Marksheet
- Last Semester/Year Mark Statement
- Bank Account Details

## ❖ ITI Registration

- Aadhar Card
- One Latest Passport Size Photograph
- 10th Marksheet
- Last Semester/Year Mark Statement
- Bank Account Details
- Guardian Signature



# Basic Information

Biometric Punching System to  
Record Attendance

Online Application System for  
Leaves through SAVIOR Software

No Long Leave & Prior Intimate  
your HOD For Leave

## Do's

### ➤ **Follow Shift Timing**

- A- 07:00 to 15:30
- B- 15:30 to 00:00

### ➤ **Uniform**

- Use Apron
- Use Safety Shoes
- Use PPEs

## Don'ts's

- No Late Coming
- No without uniform
- No Casual Shoes/ Sandals
- No Leaves without Prior Intimation
- No Tobacco/Cigarette
- No Mobile Phone



Thank you!

