JOB DESCRIPTION

Job Specification	Details
Company Name, Address	SKH Group.
Company Description	About SKH. SKH represents the Metal Division of Krishna Group, a USD 1.17 Billion (Revenue) automotive conglomerate headquartered in Gurugram, Haryana and having manufacturing facilities across India, serving all the major automotive OEMs across the World successfully for past 25 years.
Employment Type	Apprentice / On Contract / Trainee
Job Role	Operational Engineer Trainee
Job Description	Please see attached
Work Location	Manesar, Binola ,Gurgaon, Pune, Prithala, Chennai, Gujarat, Jaipur
Career Path	1 Year of Traineeship after which the trainee will be confirmed on permanent Rolls with PF/ESI
No of Openings	700
Gender	Male/Female (Max Age-23)
Minimum Qualifications	Diploma Mechanical / Automobile/ Electrical /Production /Fitter/ Tool Room.
Work Experience needed (if any)	Fresher
Salary / Stipend for 8 Hour Shift	₹ 17773 CTC Monthly 1st year, ₹ 19293 2nd year, ₹ 20625 3nd year. Incentive :Over time, Annual Bonus.
Over Time Policy	Yes
Food & Accommodation Support	One Time Food 20Rs/ Shift Provided by the Company
Insurance cover & Other Benefits	Group Insurance
Minimum documents required for joining	Photo ID proof for bank account opening (Voter I Card / Passport / Driving License / 10 th or 12 th Diploma Mark sheet & Certificate having photo- any one of these), original educational certificates, proof of address, 06 Passport size photograph, 01 pad lock
Other Terms and Conditions	N/A
Reimbursement of travel cost for joining	N/A
Leave policy	For Temporary Associates (i.e six months tenure) leave encashment @ 07 leaves is given after the completion of tenure. For Apprentices (i.e. 1~2 yrs tenure) leaves as per law.
Transportation facility	NA
Uniform	Provided by the company
Safety Shoes / PPE	Provided by the company

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